



LIONHEART
EDUCATIONAL
TRUST

EQUALITY STATEMENT

**This policy applies to all schools within
the Lionheart Educational Trust**

Approved by the Trust

January 2026 – 2030



Commitment to Promoting Equality, Diversity and Inclusion

Equality, diversity and inclusion is integral to everything that we do as a Trust, and our Trust mission demonstrates this clearly:

To empower every person from every background to unlock their future and thrive in a competitive world.

We are committed to:

- Eliminating unlawful discrimination, harassment, victimisation and any other unlawful conduct prohibited by the Equality Act 2010
- Advancing equality of opportunity between people who share and people who do not share a relevant protected characteristic
- Fostering good relations between people who share and people who do not share a relevant protected characteristic

We recognise the following protected characteristics, as set out in the Equality Act 2010

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion and belief
- Sex
- Sexual orientation

Our Trust mission means that our efforts will extend the responsibilities placed on us by UK legal framework. We want to celebrate the diversity of our community in its many forms, to recognise the value that everyone brings and to create a sense of inclusion and belonging for all.

Our work in this important area is ultimately overseen by the Board, with oversight and monitoring undertaken by the Education and Engagement Committee. We have developed a Trust wide action plan which sets out how we intend to deliver our commitments and each school has its own action plan, which is informed by the Trust plan, so that they can tailor their actions to their specific context.