



FOIA PUBLICATION SCHEME

**This policy applies to all the schools in
the Lionheart Educational Trust**

Approved by Trust Board

November 2025 – November 2027



1.0 Purpose

- 1.1 One of the aims of the Freedom of Information Act 2000 ('the Act') is that public authorities, including all maintained schools, should be clear and proactive about the information they will make public. To do this the Lionheart Educational Trust ("the Trust") have adopted this publication scheme, this sets out:
- i) The classes of information which we publish or intend to publish.
 - ii) The way the information will be published.
 - iii) Whether the information is available free of charge or on payment.
- 1.2 All information in our publication scheme is on our website to download and print off or is available in paper form. Some information may be exempt from publication under the Freedom of Information Act 2000. Exemptions include, but are not limited to, personal data protected under the Data Protection Act 2018, commercially sensitive information, and information that could compromise security or confidentiality. This publication scheme conforms to the model scheme for schools approved by the Information Commissioner's Office (ICO).
- 1.3 The Trust is committed to ensuring that all published information is accessible and meets Web Content Accessibility Guidelines (WCAG) standards. Documents will be provided in alternative formats upon request to accommodate individual needs.
- 1.4 Information published by the Trust is split into categories of information known as classes. These are contained in section four (4) of this scheme. The classes of information that we undertake to make available are organised into three broad topic areas:
- i) Information relating to the school and governing body – information published on the school website and in other governing body documents.
 - ii) Pupils & Curriculum – information about policies that relate to pupils and the school curriculum.
 - iii) School Policies and other information related to the school – information about policies that relate to the school in general

2.0 Requesting Information

- 2.1 All information published under this scheme is available on our schools' websites. If you require a paper version of any of the documents within the scheme, please contact:
Telephone: 0116 2729148
E-mail: FOIA@lionhearttrust.org.uk
Lionheart Educational Trust,
C/O Beauchamp City Sixth Form,
South Albion Street,
Leicester
LE1 6JL
- 2.2 If the information you're looking for isn't available via the scheme, you can still contact us to ask if we have it.

3.0 Paying for Information

- 3.1 Information published on our website is free, although you may incur costs from your Internet service provider. If you don't have internet access, you can access our website using a local library or an Internet café.



- 3.2 To reduce environmental impact, the Trust encourages electronic access to information wherever possible. Printed copies will only be provided when necessary or specifically requested.
- 3.3 If your request means that we have to do a lot of photocopying or printing, or pay a large postage charge, or is for a priced item such as some printed publications or videos we will let you know the cost before fulfilling your request. Where there is a charge this will be indicated on the Guide to Information Available table.

4.0 Classes of Information

4.1 Information related to the school and other information relating to the governing body

Articles of Association	<ul style="list-style-type: none"> • The name of the trust • The objects of the trust • The way the Trust Board is constituted • Method of appointment, removal, disqualifications and suspension of Trustees and Members • Roles of Trustees and Members • Procedures for General Meetings, ordinary meetings, committees • Clerking of the Trust • Handling conflicts of interest
Scheme of Delegation and Governance Terms of Reference	Documents outlining governance structures, delegated responsibilities, and committee terms of reference.
Minutes of meetings of Local Governing Bodies and the Trust Board and committees	Agreed minutes of meetings of the Trust Board, Local Governing Bodies, and committees are available on request, subject to lawful redaction of exempt information. These are not routinely published online.
Register of Interests	A register of relevant business and pecuniary interests declared by Trustees, Members, Local Governors, and senior staff with significant financial or decision-making responsibilities.

4.2 Information related to Pupils and Curriculum Policies

Curriculum Summaries	Summary on the schemes of work and syllabuses currently used by the school
Sex & Relationships Policy	Statement of policy with regard to sex and relationship education
Special Education Needs Policy	Information about the school's policy on providing for pupils with special educational needs and the school's SEND offer
Equal Opportunities Policy	Statement of policy for promoting equality
Accessibility Plans	Plan for increasing participation of disabled pupils in the school's curriculum, improving the accessibility of the physical environment and improving delivery of information to disabled pupils.
Child Protection Policy	Statement of policy for safeguarding and promoting welfare of pupils at the school. (Whole School Child Protection/Safeguarding Policy).
Behaviour Policy	Statement of general principles on behaviour and discipline
Anti-bullying Policy	Statement of general principles taken to prevent bullying within the school



4.3 Information related to school Policies and other information related to the school

Published Reports of Ofsted Referring Expressly to the School	Published report of the last inspection of the school and, where appropriate, inspection reports of religious education in those schools designated as having a religious character
Charging and Remissions Policies	A statement of the school’s policy with respect to charges and remissions for any optional extra or board and lodging for which charges are permitted, for example school publications, music tuition, trips
School Session Times and Term Dates	Details of school session and dates of school terms and holidays
Health and Safety Policy	Statement of general policy with respect to health and safety at work of employees (and others) and the organisation and arrangements for carrying out the policy
Complaints Procedure	Statement of procedures for dealing with complaints
Performance Management Policy	Statement of procedures adopted by the governing body relating to the performance management of staff
Staff Conduct, Capability and Grievance	Statement of procedure for regulating conduct and capability of school staff and procedures by which staff may seek redress for grievance
Pay Policy	Statement of the school’s policy regarding teachers’ pay including procedures for determining teachers’ grievances in relation to pay.
Staffing Structure	The School’s plan for the implementation of any changes to its staffing structure following statutory review.
Curriculum Circulars and Statutory Instruments	Any statutory instruments, departmental circulars and administrative memoranda sent by the Department of Education and Skills to the CEO, Head of School and Chair of Governors relating to the curriculum.
Admission Policy	Statement of the school’s policy on admissions.

5.0 Overview of the Information Available and Costs

5.1 Class 1 – Who we are and what we do

(Organisational information, structures, locations and contacts)

Information to be published	Information Location	Cost
Who’s who in the school	School Website	N/A
Who’s who on the governing body and the basis of their appointment	School Website	N/A
Articles of Association	Trust Website	N/A
Scheme of Delegation	Trust Website	N/A
Governance Terms of Reference	Contact the Trust for Copies	Actual Cost (See Section 5.8)



Contact details for the CEO, Head of School and for the governing body	School & Trust Website	N/A
Register of Interests	School & Trust Website	N/A
School Prospectus (Where applicable)	School Website	N/A
Staffing Structure	Contact the Trust for Copies	Actual Cost (See Section 5.8)
School session times and term dates	School Website	N/A

5.2 Class 2 – What we spend and how we spend it
 (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)

Information to be published	Information Location	Cost
Annual budget plan and financial statements	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Capitalised funding	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Additional funding	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Procurement and projects	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Pay Policy	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Staffing and grading structure	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Governors' allowances	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Finance audit reports	Trust Website	N/A
Gender Pay Gap	Trust Website	N/A
Details of expenditure items over £2k – published at least annually but at a more frequent quarterly or six-monthly interval where procurement and contracts the school has entered in to, or information relating to/a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese)	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories.	Contact the Trust for Copies	Actual Cost (See Section 5.8)

5.3 Class 3 – What our priorities are how and how we are doing
 (Strategies and plans, performance indicators, audits, inspections and reviews)

Information to be published	Information Location	Cost
Latest OFSTED Report	School Website	N/A



Performance Management Policy and procedures adopted by the governing body	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Schools future plans	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Policies and Procedures	School & Trust Website	N/A
Equality Objectives	Trust Website	N/A
Climate Action Plan	Trust Website	N/A
Performance data or a direct link to it	School Website	N/A

5.4 Class 4 – How we make decisions
(Decision making processes and records of decisions)

Information to be published	Information Location	Cost
Admissions policy/decisions (not individual admission decisions)	School Website	N/A
Agenda of meetings of the governing body and its sub-committees	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Minutes of meetings	Contact the Trust for Copies	Actual Cost (See Section 5.8)

5.5 Class 5 – Our Policies and Procedures
(Current written protocols, policies and procedures for delivering our services and responsibilities)

Information to be published	Information Location	Cost
Curriculum summaries	School Website	N/A
Premises policies, including: <ul style="list-style-type: none"> • Accessibility plan • Disaster and emergency plan • Health and safety, including risk assessments • Lettings • Security, including lone working 	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Records management and personal data policies, including: <ul style="list-style-type: none"> • Information security policies • Records retention, destruction and archive • Data protection 	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Charging regimes and policies This includes details of any statutory charging regimes. Charging policies include charges made for information routinely published. It clearly states what costs are to be recovered, the basis on which they are made and how they are calculated.	School Website	N/A

5.6 Class 6 – Lists and Registers

Information to be published	Information Location	Cost
Curriculum circulars and statutory instruments	Contact the Trust for Copies	Actual Cost (See Section 5.8)



Disclosure logs	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Asset register	Contact the Trust for Copies	Actual Cost (See Section 5.8)
Any information the school is currently legally required to hold in publicly available registers Note: THIS DOES NOT INCLUDE THE ATTENDANCE REGISTER	Contact the Trust for Copies	Actual Cost (See Section 5.8)

5.7 Class 7 – The services we offer

(Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses)

Information to be published	Information Location	Cost
Extra-curricular activities	School Website	N/A
Out of school clubs	School Website	N/A
School Publications	School Website	N/A
Services for which the school is entitled to recover a fee, together with those fees	School Website	N/A
Leaflets, books and newsletters	School Website	N/A

5.8 In all circumstances anyone requesting a hard copy of any document in the scheme will be charged the actual cost for producing the document. Photocopying will be charged at 1p per sheet for mono and 3p per sheet for colour copies. In the event that the Trust is required to send hardcopies through the post, the actual 2nd class cost of the consignment will be charged. Charges for hard copies will not exceed the actual cost of reproduction and postage. The Trust will ensure charges remain reasonable and in line with ICO guidance on fees and cost recovery.

5.9 In all circumstances the requester will be given a fee notice before any costs are incurred.

6.0 Complaints

6.1 Complaints relating to breaches of this policy will be managed and processed by the Head of Governance and Compliance.

6.2 Complaints will be dealt with in accordance with the Trust’s complaints policy. Complaints relating to information handling may be referred to the Information Commissioner (the statutory regulator).

7.0 Review

7.1 This policy will be reviewed at least every two years. In addition, the Trust will conduct an annual review of published information to ensure accuracy and compliance with ICO guidance.